Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is abwww.irs.gov/form990.

OMB No. 1545-0047 2016

A	ror (ne zu le calen	dar year, or tax year beginning 10/01 , 2010, and ending	9/3	U		ZOI/			
В	Check	if applicable:	С				atlon number			
	ПА	ddress change	SPAN, INC.	75-1497010						
	\vdash	ame change	1800 MALONE ST		E Telepho	ne numbe				
		nilial return	DENTON, TX 76201-1746		(94)	0) 38	2-2224			
		nal return/terminated	,	t	151	, , ,				
				1	G Gross re	eceints S	3,547,	464.		
	-	mended return	F Name and address of principal officer:	l(a) Is this a	group return	for subordi		X No		
	LJ. ^A	pplication pending	M. James and Sames at Princely at the same				_	No		
_	_		SAME AS C ABOVE	l(b) Are all s If 'No,' a	attach a list.	(see instru	ictions)	-		
		-exempt status	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527							
J			W, DIIII II III II II II II II II II II II	(c) Group e			my			
K		n of organization:	X Corporation Trust Association Other ► L Year of formation	n: 1975	Ms	state of leg	al domicile: TX			
Pa	ırt II.,	Summar	у					TD C		
	1	Briefly descri	be the organization's mission or most significant activities: TRANSPORTA	TION P	ND NO	TRITI	ON SERVIC	ES		
a)		TO SENIO	ORS AND OTHERS.							
Governance										
Ë										
Ş	2	Check this bo				net ass	ets.			
	3		oting members of the governing body (Part VI, line 1a).			3		11		
Activities &	4		dependent voting members of the governing body (Part VI, line 1b)			4		11		
Ę.	5		r of individuals employed in calendar year 2016 (Part V, line 2a)			5		88		
Ţ.	6		r of volunteers (estimate if necessary)			6		225		
Pe			ed business revenue from Part VIII, column (C), line 12			7a		0.		
	b	Net unrelated	d business taxable income from Form 990-T, line 34			7b		0.		
					rior Year		Current Y			
4	8	Contributions	and grants (Part VIII, line 1h)	2	,408,7		2,822			
Revenue	9	Program serv	vice revenue (Part VIII, line 2g)		794,4	145.	721	,588.		
, ve	10	Investment in	ncome (Part VIII, column (A), lines 3, 4, and 7d)		-187,4			234.		
æ	11	Other revenu	ıe (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			397.		,773.		
	12	Total revenue	e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3	,021,0	78.	3,547	,464.		
	13	Grants and s	similar amounts pald (Part IX, column (A), lines 1-3)							
	14	Benefits paid	to or for members (Part IX, column (A), line 4)							
	15	·	er compensation, employee benefits (Part IX, column (A), lines 5-10)		,696,0)21.	1,732	,079.		
es S										
Expenses			fundraising fees (Part IX, column (A), line 11e)	W/88	584 N. N.	434		4		
Š.			sing expenses (Part IX, column (D), line 25)► 33,810.	10.75	10	te to	17777			
ш	17		ses (Part IX, column (A), lines 11a-11d, 11f-24e)		,333,8		1,461			
	18	Total expens	es. Add lines 13-17 (must equal Part IX, column (A), line 25).	3	,029,8	335.	3,193			
	19	Revenue less	s expenses, Subtract line 18 from line 12		-8,	757.		,973.		
5 8				Beginnlı	g of Curre	nt Year	End of Y	ear		
Assets I Balanc	20	Total assets	(Part X, line 16)	2	,326,2		2,690			
Ass	21		es (Part X, line 26)		39,		49	,923.		
Fire			r fund balances. Subtract line 21 from line 20		,286,	-	2.640	,660.		
-					, 200,	001.	2/020	,		
	irit II	Particular Control of the Control of	#3101 SHOW	·	lus sual halfa	f it is true	correct and			
Com	r penal plete. D	ties of perjury, I dec Declaration of prepa	clare that I have examined this return, including accompanying schedules and statements, and to the best of arer (other than officer) is based on all information of which preparer has any knowledge.	f my knowled	age and belle	r, it is true,	Correct, and			
_		TK.	Lucasia Callia Tara-		u l	23	18			
C!		Signati	ure of officer	Da	ite	1-1				
Sig	gn					DIDEC	TOP.			
He	re		ORAH ROBERTSON r print name and title	EXEC	JTIVE	DIKEC	JUR			
		///		,		T. T	PTIN			
			preparer's name Preparer's signature Date	110	Check	l."		-		
Pa		DAN TO		110	self-emplo	yed]	20000275)		
	epar		HANKINS, EASTUP, DEATON, TONN & SEAY, PC,	CPA'S						
Us	e Or	1ly Firm's addr	PO BOX 977		Firm's EIN	▶ 75-	-1333383			
			DENTON, TX 76202-0977		Phone no.	(940	387-85			
May	y the	IRS discuss th	nis return with the preparer shown above? (see Instructions)			444.444	X Yes	No		

Form	1 990 (2016)	SPAN,	INC.					75-14	97010		Page 2
Par				ervice Accomp							
					e to any line in this F	Part III		1. A A A A A A B B B B B	40,000,000		4 A A
1	-		rganization's mis								
	TRANSPO	RTATIO	N AND NUTR	TION SERVI	CES_TO_SENIOR	S AND OTH	HERS.				
	Did the organ	nization un	dertake any signif	icant program serv	ices during the year w	hich were not l	isted on the nr	rior			
_	Form 990 or				TO THE PERSON NAMED IN THE		·		T	es X	No
	If 'Yes,' des	cribe thes	e new services o		Serient interest in the en				(5)4	21	
3					ant changes in how i	it conducts, ar	ny program se	ervices?	[] Y	es X	No
	If 'Yes,' des	cribe thes	e changes on So	hedule O.							
4	Describe the Section 501 and revenue	e organiza (c)(3) and e. if any, f	tion's program s 501(c)(4) organ or each program	ervice accomplish izations are requi service reported.	ments for each of its red to report the amo	s three largest ount of grants	program ser and allocatio	vices, as m	easured s, the to	by expe	nses. ses,
		en e	annaman n t erre	16-3-311 (2003) - 16-31 - 0-3110 (16-5-5							
4 a	(Code:) (Expenses \$	2,310,802.	including grants of	\$) (Revenue	\$	610,2	23.)
	TRANSPO	RTATIO	N PROGRAMS		, SENIOR CITI						
			IN DENTON (
4 b		ATE AN	Expenses \$ D HOME DELI NS IN DENT(VERED MEALS	including grants of PROGRAM AND			Revenue		111,3 MS FO	
1.5											
4 c	(Code:) (Expenses \$		including grants of	\$) (Revenue	\$)
			-			-					
						nenenenenenen					
						o calententententen					
4 d			es (Describe in S								
	(Expenses	\$		including grant)	(Revenue \$)	
4e	Total program	m service	expenses >	3.057	595						

Form 990 (2016) SPAN, INC. Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		18	
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	х	
ı	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
(c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2016) SPAN, INC.

Part IV Checklist of Required Schedules (continued)

	A CONTRACTOR OF THE CONTRACTOR		V	NI.
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a	Yes	No X
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
		Lava	gan /	(2016)

Form 990 (2016) SPAN, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			ل					
1.	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No					
	b Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		, -						
	(gambling) winnings to prize winners?	1 c							
2 a	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 88	48	* I						
ŀ	olf at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		1 2 1	(8.0)					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X					
	olf 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b							
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		х					
ŀ	olf 'Yes,' enter the name of the foreign country:								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			X					
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?									
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c							
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х					
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b							
7	Organizations that may receive deductible contributions under section 170(c).	TE?	W.						
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and		118						
	services provided to the payor?	7 a		X					
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х					
	If 'Yes,' indicate the number of Forms 8282 filed during the year		100	17					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X					
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х					
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g							
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring		No.						
	organization have excess business holdings at any time during the year?	8		X					
	Sponsoring organizations maintaining donor advised funds.	- 74	100	1 = 1					
	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 Ь							
	Section 501(c)(7) organizations. Enter:								
	Initiation fees and capital contributions included on Part VIII, line 12		. 1						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 10b								
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders	F. 18							
	Gross income from other sources (Do not net amounts due or paid to other sources		0.0						
	against amounts due or received from them.)		2						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	of Yes, enter the amount of tax-exempt interest received or accrued during the year	3511	1 23	27					
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12.	10						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
L	Note. See the instructions for additional information the organization must report on Schedule O.	28	160						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b	15	10						
	Enter the amount of reserves on hand	34		v					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
A A	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14b	000	(0010)					

Form 990 (2016) SPAN, INC. 75-1497010 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year...... 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х X 5 Did the organization become aware during the year of a significant diversion of the organization's assets?....... 5 6 Did the organization have members or stockholders? X 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? Х 8 a **b** Each committee with authority to act on behalf of the governing body? X 8h Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?.... X 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Х 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... Х 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Х 12_b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE O X 12 c 13 Did the organization have a written whistleblower policy?..... 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. X 15 a X **b** Other officers or key employees of the organization. SEE SCHEDULE O 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16_b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records: CLIFFORD SPLAWN 1800 MALONE ST DENTON TX 76201-1746 (940) 382-2224

497010 Page

Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours per	thar	one both dir	box, an o ector	unles officer /trust		i	(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)		Institutional trustee	Officer	Koy employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) GLENN KIMBALL	1							_		
CHAIR	0	X		Х		_		0.	0.	0.
(2) JAMES HILTON VICE CHAIR	1	X		Х				0.	0.	0.
(3) AMANDA GARDINER	1	<u> </u>	-	Λ	_	-		0.	0.	
DIRECTOR		X						0.	0.	0.
(4) THOMAS CAMPBELL	1									
DIRECTOR	0	х						0.	0.	0.
(5) ANIL KESWANI	1									
TREASURER	0	X		Х				0.	0.	0.
(6) GEORGIA A. LEECH	1									0
DIRECTOR	0	X		-	_	-		0.	0.	0.
	10	Х						0.	0.	0.
(8) RON MCGRIFF	1		Н			_		0.	0.	0.
DIRECTOR		Х						0.	0.	0.
(9) RICK WOOLFOLK	1	<u> </u>								
DIRECTOR	0	Х						0.	0.	0.
(10) KATHY BUTLER	1									
SECRETARY	0	Х		Х				0.	0.	0.
(11) VICKI PEAKE	1									
DIRECTOR	0	X						0.	0.	0.
(12) CLIFFORD SPLAWN BUSINESS MGR	$-\frac{40}{0}$			Х				75,171.	0.	0.
(13) DEBORAH ROBERTSON	40			^				73,171.	U .	U.
EXECUTIVE DIR.	$-\frac{40}{0}$			х				91,750.	0.	0.
(14)								31,7001	0.	

Form 990 (2016) SPAN, INC.									75-149701	.0		ige 8
Part VII Section A. Officers, Directors, Tr		Key	En			es,	and	d Highest Con	pensated Emp	loyee	S (conti	nued)
(A) Name and title	Average hours per week	box	r, unle	check ess pe	sition more erson	than is botl or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F) stimated	ther
	(list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1 099 -MISC)	related organizations (W-2/1099-MISC)	or	mpensation the garnization relater ganization	on d
15)												
16)												
17)												
18)												
19)												
20)					:							
21)												
22)												
23)												
24)												
25)												
1 b Sub-total				10110			•	166,921.	0.			0
c Total from continuation sheets to Part VII, Section of Total (add lines 1b and 1c)							•	0. 166,921.	0.			0
2 Total number of individuals (including but not limited from the organization ▶ 0							ved			pensatio	n	
To organization											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	ctor, or tru ch individu	istee, ial.	key	err • • •	nploy	ee,	or h	nighest compensa	ted employee	3		х
4 For any individual listed on line 1a, is the sum of the organization and related organizations great such individual.	er than \$1	50.00	00?	If 'Y	es.	con	nole	te Schedule J for	from	4	-	Х
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Ye.	ie comper s,' comple	satio	n fr	om i dule	any J fo	unre r suc	late th p	d organization or <i>erson</i>	individual	5		Х
ection B. Independent Contractors Complete this table for your five highest comper	sated ind	enen	den	cor	ntrac	tors	tha	t received more th	nan \$100 000 of			
compensation from the organization. Report comper	nsation for	the c	alen	dar	year	endi	ng w	vith or within the or	ganization's tax yea		· · · ·	
(A) Name and business address (B) Description of services									of services	Comp	(C) ensatio	nc
								7				
2. Total number of independent contractors (institution	nut not live	itad t	0.45	.c. '	icto-	l ob -	vc)	who received in-	than			
 Total number of independent contractors (including I \$100,000 of compensation from the organization 		ned to) INC	se I	istec	1 900,	ve) \	wito received more	uidii			
AA		TEEAC	1081	11/1	16/16					Form	1 990	(201

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII. (A) Total revenue (D) (B) (C) Related or Unrelated Revenue business excluded from tax exempt under sections 512-514 function revenue revenue Contributions, Gifts, Grants 1 a Federated campaigns 1a Similar Amounts 51,324. **b** Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) 1e 2,629,042 f All other contributions, gifts, grants, and and Other similar amounts not included above 142,503. q Noncash contributions included in lines 1a-1f: h Total. Add lines 1a-1f..... 2,822,869 Program Service Revenue **Business Code** 2a TRANSPORTATION REVENUE 610,223 610,223 111,365 b MEALS PROGRAM INCOME 111,365 f All other program service revenue.... g Total. Add lines 2a-2f 721,588 Investment income (including dividends, interest and other similar amounts) 234. 234 Income from investment of tax-exempt bond proceeds. 5 Royalties (i) Real (ii) Personal 6a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss). (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses..... c Net income or (loss) from gaming activities..... 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **b** c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11a MISCELLANEOUS 2,773 2,773 С d All other revenue e Total. Add lines 11a-11d 2,773. 12 Total revenue. See instructions 3,007. 3,547,464 721,588 ٥.

Page 9

Page 10

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (A) Total expenses (D) (B) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Management and general expenses Fundraising Program service expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21... Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees. 166,921 93,476. 55,084 18,361. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Λ 0. 0 Other salaries and wages 1,244,951 219,565 19,039 6,347. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 18,350 17,066 963 321. Other employee benefits 188,884 175,663. 9,916. 3,305. 10 Payroll taxes 112,973 105,065 5,931 1,977. 11 Fees for services (non-employees): a Management **b** Legal c Accounting 11,000 9,900 825 275. d Lobbying e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)..... Advertising and promotion 6,546. 6,546 Office expenses 298. 17,008 15,817 893 Information technology 14 21,099 20,044 791 264. Royalties 15 Occupancy 16 29,246 27,784 1,096 366. Travel 17 3,014 3,014 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 3,966 3,570 297 99. Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 395,783 395,273 383 127. Insurance 61,105 60,280 619 206. Other expenses. Itemize expenses not 24 covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 431,778 431,778 a COST OF MEALS b FUEL & OIL 205,346 205,346 c VEHICLE REPAIRS & MAINTENANCE 150,447 150,447 43,960 d WORKERS COMPENSATION INSURANCE 47,269 2,482 827. 77,805 73,001 3,767 1,037. e All other expenses. 25 Total functional expenses. Add lines 1 through 24e.... 3,193,491 3,057,595 102,086 33,810. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here ► SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or note to any line in this Part X		******	
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.	616,661.	1	646,528.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	374,425.	3	494,426.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	5,277	9	5,338.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b 2,193,633.	1,329,855.	10 c	1,544,291.
	11	Investments — publicly traded securities.		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34).	2,326,218.	16	2,690,583.
	17	Accounts payable and accrued expenses	39,531.	17	49,923.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es.	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	WINTER S	22	
-1	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
_	26	Total liabilities. Add lines 17 through 25	39,531.	26	49,923.
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
a l	27	Unrestricted net assets	2,286,687.	27	2,640,660.
Bal	28	Temporarily restricted net assets.		28	
힏	29	Permanently restricted net assets		29	
or Fur		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
ş	30	Capital stock or trust principal, or current funds		30	
Š	31	Paid-in or capital surplus, or land, building, or equipment fund.		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets	33	Total net assets or fund balances	2,286,687.	33	2,640,660.
	34	Total liabilities and net assets/fund balances	2,326,218.	34	2,690,583.
BA	4				Form 990 (2016)

Pa	rt XI Reconciliation of Net Assets				_				
_	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,5	47,4	164.				
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,1	93,4	191.				
3									
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)).									
5	Net unrealized gains (losses) on investments.	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	2,6	40,6	660.				
Pa	rt XII Financial Statements and Reporting			-					
	Check if Schedule O contains a response or note to any line in this Part XII.								
_	Shook is deficulted a contained a response of note to any line in this Fall All			Yes	No				
1	Accounting method used to prepare the Form 990; Cash X Accrual Other			103	110				
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.									
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?	ENVIOLENCE (CO.)	2 a		X				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	ed on a	2 b	х					
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa	ito	- 20						
	basis, consolidated basis, or both:	ii.c							
	X Separate basis Consolidated basis Both consolidated and separate basis		100						
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	\$10000 F15300	2 c		х				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			43					
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	000000000000000000000000000000000000000	3 a	Х					
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3 b	Х					
BAA			Form	990	(2016				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

Open to Public Inspection

		organization					E	mployer identifica	tion number			
SPA	N,	INC.						75-149701				
Par		Reason for Public Cha						See instruct	ions.			
The o	rga	nization is not a private found		364-200 III 100-04-3600								
1	Ш	A church, convention of church					i).					
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ)	.)						
3		A hospital or a cooperative h	ospital service orgar	nization described in sec	ction 170)(b)(1)(A	λ)(iii).					
4		A medical research organiza	tion operated in conj	unction with a hospital (describe	d in sec	tion 170((b)(1)(A)(iii). E	nter the hospital's			
		name, city, and state:										
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or opera	ated by	a govern	mental unit de	scribed in			
6		A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial (Complete Part II.)	part of its support from a	governm	ental uni	it or from	the general pub	olic described			
8	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)											
9	Ħ	An agricultural research organia	zation described in se	ction 170(b)(1)(A)(ix) oper	ated in c	oniunctic	on with a l	land-grant colle	ae			
	Ш	or university or a non-land-gran						•	_			
		university:										
10												
	from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
11												
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.											
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise	ed, or controlled by its sur	ported o	rganizati	ion(s), typ	ically by giving	the supported on. You must			
b		A 020						mattaniki E	Andre			
U		Type II. A supporting organiz management of the supporting must complete Part IV, Section 11.	organization vested in	the same persons that c	ontrol or	manage	the supp	orted organizati	on(s). You			
С		Type III functionally integrated. organization(s) (see instruction	A supporting organiza	tion operated in connection	n with, ar	nd functio	onally inte	grated with, its	supported			
d		Type III non-functionally integr	rated. A supporting or	nanization operated in cor	nnection	with its s	supported	organization(s)	that is not			
	П	functionally integrated. The cinstructions). You must com										
е		Check this box if the organization integrated, or Type III non-fu	ation received a writ nctionally integrated	ten determination from t supporting organization	ine IRS 1.	tnat it is	alype	i, type ii, type	e III functionally			
f	En	ter the number of supported							Cacara Alaren			
g	Pr	ovide the following information	n about the supporte	d organization(s).					A			
	i) Na	rne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning		unt of monetary see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No						
(A)												
(B)									_ *			
(-)		= = = =										
(C)												
(D)												
(E)												
Total				150 30 30 33	1	BUT						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.').	1,984,073.	2,182,164.	2,282,930.	2,408,708.	2,822,869.	11,680,744.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0,
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,984,073.	2,182,164.	2,282,930.	2,408,708.	2,822,869.	11,680,744.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						11,680,744.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	1,984,073.	2,182,164.	2,282,930.	2,408,708.	2,822,869.	11,680,744.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	13.	62.	100.	115.	234.	524.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE FART VI	1,121.	879.	3,526.	5,397.	2,773.	13,696.
11	Total support. Add lines 7 through 10						11,694,964.
12	Gross receipts from related activ	vities, etc. (see in	structions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization	n's first, second, th	nird, fourth, or fifth	tax year as a secti	on 501(c)(3)	
	tion C. Computation of Pu						
	Public support percentage for 20	,					99.88%
	Public support percentage from					-	99.89%
16a	33-1/3% support test—2016. If t and stop here. The organization	he organization d qualifies as a pu	id not check the t blicly supported o	oox on line 13, an organization	d line 14 is 33-1/	3% or more, chec	k this box
b	33-1/3% support test—2015. If the and stop here. The organization	ne organization di n qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more,	check this box
1 7 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	est—2016. If the o meets the 'facts-a s-and-circumstand	rganization did no and-circumstance es' test. The orga	ot check a box on s' test, check this anization qualifies	line 13, 16a, or 1 box and stop he as a publicly sup	6b, and line 14 is re. Explain in Par ported organizati	t VI how on
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop he a publicly suppor	re. Explain in Par ted organization.	t VI how the
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	i, or 17b, check th	nis box and see in	structions •

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Jec	tion A. Public Support						
Calend 1	dar year (or fiscal year beginning in) > Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	any 'unusual grants.').						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						E
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						10
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons.						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)					Value 374	
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6			- 100-1			151131
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
_	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		1				
	First five years. If the Form 990 organization, check this box and	stop here	1.63,13.7.7.1.1.1.1.1.1.1.1.1.1	d, third, fourth, o	or fifth tax year as	a section 501(c)(3) > []
	tion C. Computation of Pul						
15	Public support percentage for 20	16 (line 8, column	n (f) divided by lin	e 13, column (f))			용
	Public support percentage from 2					16	8
Sec	tion D. Computation of Inv	estment Incon	ne Percentage	;			
17	Investment income percentage for	or 2016 (line 10c,	column (f) divide	d by line 13, colu	ımn (f))	17	%
18	Investment income percentage fi			-			8
	33-1/3% support tests—2016. If t is not more than 33-1/3%, check	he organization d	id not check the b	ox on line 14, ar	nd line 15 is more	than 33-1/3%, and	I line 17 ► □
b	33-1/3% support tests—2015. If t line 18 is not more than 33-1/3%	he organization di	id not check a box	k on line 14 or lir	ne 19a, and line 1	6 is more than 33-	1/3%, and
20	Private foundation. If the organiz						_
BAA			TEE ADADSI				00 or 990 E7) 2016

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3	Ba Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b	in e	
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4	Nas any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5	5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		18.3
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> .	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		2
10	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a	1/3	138
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	7 . 1	

Pa	rt IV Supporting Organizations (continued)			
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		100	
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	11b		
_	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI. ction B. Type I Supporting Organizations	110		
36	ction B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2	01	
Sec	ction C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1	34	1120
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3	0.0	
Sec	ction E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	The organization satisfied the Activities Test. Complete line 2 below.			
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below</i> .			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	10
2	Activities Test. Answer (a) and (b) below.	9	V	
			Yes	No
,	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.		10	1
l	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ist on No ions must	v. 20, 1970 (explain ir t complete Sections A	n Part VI). See through E.
Sec	ction A Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t		4.5
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		ľ
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally in (see instructions).	tegrated	Type III supporting or	ganization

BAA

Schedule A (Form 990 or 990-EZ) 2016

Section D - Distributions			Current Year
Amounts paid to supported organizations to accomplish exempt pur	poses		
2 Amounts paid to perform activity that directly furthers exempt purposes of		ns,	
in excess of income from activity	anautad avanninations		
3 Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6,			
8 Distributions to attentive supported organizations to which the organization Part VI). See instructions.	on is responsive (provide	e details	
9 Distributable amount for 2016 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a little and the second			T 0.7 1 381
b			
c From 2013			25 TU 1 1
d From 2014		A STAN A TE	2 3 5 6 6
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			THE AUGUST OF
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
i Remainder, Subtract lines 3q, 3h, and 3i from 3f.		15W274	
4 Distributions for 2016 from Section D, line 7:	YEAR SE	THE STATE OF	
Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016, Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Edward State of the Control of the			
b Excess from 2013			
C Excess from 2014		Company of the second	

e Excess from 2016. BAA

d Excess from 2015.....

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE		_	2016	 2015	_	2014	_	2013	_	2012
MISCELLANEOUS INC	OME	\$	2,773.	\$ 5,397.	\$	861. 2,665.	\$	879.	\$	1,121.
TONDIGITOTING	TOTAL	\$	2,773.	\$ 5,397.	\$	3,526.	\$	879.	\$	1,121.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization		Employer identification number
SPAN, INC.		75-1497010
Organization type (check one);		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a	private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a priva	ate foundation
	501(c)(3) taxable private foundation	
Check if your organization is covered by the General	Rule or a Special Rule.	
Note. Only a section 501(c)(7), (8), or (10) orga	nization can check boxes for both the General Rule and a S	pecial Rule. See instructions.
General Rule		
For an organization filing Form 990, 990-EZ	, or 990-PF that received, during the year, contributions total	ling \$5,000 or more (in money or
property) from any one contributor. Comple	te Parts I and II. See instructions for determining a contribu	tor's total contributions.
Special Rules		
X For an organization described in section 50	1(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% supp	ort test of the regulations
received from any one contributor, during the	that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, ne year, total contributions of the greater of (1) \$5,000 or (2)	2% of the amount on (i)
Form 990, Part VIII, line 1h, or (ii) Form 990	0-EZ, line 1, Complete Parts I and II.	
For an organization described in section 50	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received f	rom any one contributor
during the year, total contributions of more	than \$1,000 exclusively for religious, charitable, scientific, life	erary, or educational
purposes, or for the prevention of crueity to	children or animals. Complete Parts I, II, and III.	
П-		
	1(c)(7), (8), or (10) filing Form 990 or 990-EZ that received f r religious, charitable, etc., purposes, but no such contributio	
	e total contributions that were received during the year for a	
	y of the parts unless the General Rule applies to this organi	
it received <i>nonexclusively</i> religious, charitab	ole, etc., contributions totaling \$5,000 or more during the year	If assess F Y
Caution An organization that ign't covered by	ha Canaral Bula and/or the Special Bulas desart file Sahad	ula P (Form 990, 990 F7 or
990-PF), but it must answer 'No' on Part IV. lin	he General Rule and/or the Special Rules doesn't file Sched e 2, of its Form 990; or check the box on line H of its Form	990-EZ or on its Form 990-PF.
Part I, line 2, to certify that it doesn't meet the	filing requirements of Schedule B (Form 990, 990-EZ, or 990)-PF).

	B (Form 990, 990-EZ, or 990-PF) (2016)	Page	1 of 1 of Part I
Name of org			r identification number 497010
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space	is needed.	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N. CENTRAL TX COUNCIL OF GOVERNMENT 616 SIX FLAGS DR, CENTERPOINT2 ARLINGTON, TX 76005	\$897,952.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	AREA AGENCY ON AGING 616 SIX FLAGS DR, CENTERPOINT2 ARLINGTON, TX 76005	\$482,719.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	TX DEPT OF TRANSPORTATION 4777 E. HWY 80 MESQUITE, TX 75150-6643	\$696,030.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-,-,-	DENTON COUNTY, TEXAS 110 WEST HICKORY ST, 2ND FLOOR DENTON, TX 76201	\$ 85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page

1 to

1 of Part II

Name of organization

Employer identification number

SPAN, INC. 75-1497010

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed,	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
====			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
:			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Page 1 of Part III Employer identification number 75-1497010 Name of organization SPAN, INC Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (a) No. from Part I (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part i (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (b) Purpose of gift (d) Description of how gift is held (a) No. from Part I (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	SPAN, INC.	75-1497010
P	art I Organizations Maintaining Donor Advised Funds or Other Similar Fund	ds or Accounts.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line	6.
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
. 2	2 Aggregate value of contributions to (during year)	
. :	Aggregate value of grants from (during year).	
-	4 Aggregate value at end of year	
:	5 Did the organization inform all donors and donor advisors in writing that the assets held in dor are the organization's property, subject to the organization's exclusive legal control?	nor advised funds
(Did the organization inform all grantees, donors, and donor advisors in writing that grant funds for charitable purposes and not for the benefit of the donor or donor advisor, or for any other impermissible private benefit?	purpose conferring
P	art II Conservation Easements.	Income In
1	Complete if the organization answered 'Yes' on Form 990, Part IV, line	7
	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	a historically important land area
		f a certified historic structure
	Preservation of open space	
2		of a conservation easement on the
	last day of the tax year.	
		Held at the End of the Tax Year
	a Total number of conservation easements.	2a
	b Total acreage restricted by conservation easements.	2b
	c Number of conservation easements on a certified historic structure included in (a)	2c
	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a histori	c
:	structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the	
•	tax year >	e organization during the
4	Number of states where property subject to conservation easement is located ▶	
5	3	
	and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing con	servation easements during the year
7	3, 1, 3, 1, 1, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ation easements during the year
	► \$	
	Does each conservation easement reported on line 2(d) above satisfy the requirements of sec and section 170(h)(4)(B)(ii)?	Yes No
ç	In Part XIII, describe how the organization reports conservation easements in its revenue and expens include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements.	se statement, and balance sheet, and escribes the organization's accounting for
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' on Form 990, Part IV, line 8	Other Similar Assets. 8.
1	a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reven art, historical treasures, or other similar assets held for public exhibition, education, or research in fur in Part XIII, the text of the footnote to its financial statements that describes these items.	ue statement and balance sheet works of rtherance of public service, provide,
	b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue s historical treasures, or other similar assets held for public exhibition, education, or research in further following amounts relating to these items:	statement and balance sheet works of art, ance of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	-\$ > \$
	(ii) Assets included in Form 990, Part X	909 MORE 1818 18 DECEMBER 1809 MORE
2	If the organization received or held works of art, historical treasures, or other similar assets for finance amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
	a Revenue included on Form 990, Part VIII, line 1.	
	b Assets included in Form 990, Part X	▶ \$

Part III Organizations Maintain	ning Collection	s of Art, Histo	rical Treasures, or	Other Similar Ass	sets (contir	nued)
3 Using the organization's acquisition, items (check all that apply):	accession, and other	er records, check ar	ny of the following that are	e a significant use of its	collection	
a Public exhibition		d Loan o	or exchange programs			
b Scholarly research		e Other	3 1 3			
c Preservation for future general	tions					
4 Provide a description of the organiza Part XIII.	tion's collections ar	nd explain how they	further the organization's	exempt purpose in		
5 During the year, did the organization	on solicit or receiv	e donations of art	t, historical treasures, or	other similar assets		□
to be sold to raise funds rather that					Yes	No No
line 9, or reported an a	mount on Forn	1 990, Part X,	line 21.	wered res on re	ли 990, г.	art iv,
1 a Is the organization an agent, trusto on Form 990, Part X?	ee, custodian or o	ther intermediary			Yes	No
b If 'Yes,' explain the arrangement in	n Part XIII and co	molete the following			☐ les	
bit res, explain the arrangement	TT art XIII and Co	implete the following	ing table.		Amount	
c Beginning balance				1 c	Amount	
d Additions during the year						
e Distributions during the year						
				1f		
2a Did the organization include an am				1.90	Yes	No
b If 'Yes,' explain the arrangement in					□ 163	H
bit 103, explain the arrangement in	TI dit XIII. Oncck	THE CAPIAN	ation has been provided	OIT OIL XIII.	*****	Ш
Part V Endowment Funds. Co	molete if the o	rganization an	swered 'Yes' on For	m 990 Part IV li	ne 10	
Lindownient i diad.	(a) Current year	(b) Prior year		(d) Three years back	(e) Four ye	ears hack
1 a Beginning of year balance	(u) ourront your	(B) The year	(c) 1 Wo Journ Buck	(a) Thice years back	(c) rour yo	and back
b Contributions						
T						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities						
and programs f Administrative expenses						
g End of year balance	of the convent con	y and balance (lin	a 1 m and war (a) hadd a			
2 Provide the estimated percentage			e 1g, column (a)) neld a	IS:		
a Board designated or quasi-endowmer		%				
b Permanent endowment ►	%					
c Temporarily restricted endowment		%				
The percentages on lines 2a, 2b, and	2c should equal 1	00%.				
3a Are there endowment funds not in the	e possession of the	organization that a	re held and administered	for the		
organization by:					Yes	No No
(i) unrelated organizations					3a(i)	
(ii) related organizations					3a(ii)	
b If 'Yes' on line 3a(ii), are the relate	_				3b	
4 Describe in Part XIII the intended		zation's endowme	ent funds.			
Part VI Land, Buildings, and E			000 5 1 11 11	11 0 5		
Complete if the organiz	ation answered	d 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99	30, Part X,	line 10.
Description of property	(a) Co	st or other basis	(b) Cost or other	(c) Accumulated	(d) Book	value
9 1 2 2 1		investment)	basis (other)	depreciation		
1 a Land			181,100.			1,100.
b Buildings	201200000000000000000000000000000000000		599,323.	507,792.	9	1,531.
c Leasehold improvements						
d Equipment			2,687,380.	1,441,627.		5,753.
e Other	DOMESTIC CONTRACTOR OF THE PARTY OF THE PART		270,121.	244,214.		5,907.
Total. Add lines 1a through 1e. (Column	(d) must equal Fo	orm 990, Part X, c	column (B), line 10c.)		1,54	4,291.

	∐Investments –	 Other Securities. 		N/A	000 5 1 1 1 10
				0, Part IV, line 11b. See Form	
		egory (including name of security)		(c) Method of valuation: Cost or end-	of-year market value
			90.0		
	y-held equity interes	SIS	200		
(3) Other					
$\frac{(A)}{(B)}$					
(C)			 		
(C)					
(E)			7.7 .		
(F)					
(G)			5. -		
(H)					
(l)					
Total. (Colun		990, Part X, column (B) line 12.).			
Part VIII	Investments -	- Program Related.	104 1 5 00	N/A 0, Part IV, line 11c. See Form 9	
	Complete if the	e organization answe		J. Part IV, line 11c. See Form	990, Part X, line 13.
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)					
(2)					
(3)					
(4)					•
(6)			_		
(7)				-	
(8)					
(9)					
(10)					-
Total. (Colum		990, Part X, column (B) line 13.)	•		
Part IX	Other Assets.	o organization anawa	N/A	\ 0, Part IV, line 11d. See Form !	000 Dort V line 1E
	Complete ii the		Description	J, Fart IV, line Tru. See Forth	(b) Book value
(1)		3-7			(4) 20010 10100
(2)					
(3)					
(4)					
(5)					
(6)					-
(8)					
(8)					
(8) (9) (10)					
(9) (10)	olumn (b) must equa	ıl Form 990, Part X, colum	n (B) line 15.)		-
(9) (10)	Other Liabilitie	es.			
(9) (10) Total. (Co	Other Liabilitie Complete if the org	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co	Other Liabilitie Complete if the org (a) Descript	es.		1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X	Other Liabilitie Complete if the org	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Liabilitie Complete if the org (a) Descript	es. ganization answered 'Yes' o	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Co Part X (1) Fede (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	Other Liabilitie Complete if the org (a) Descript ral income taxes	es. ganization answered 'Yes' (tion of liability	on Form 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 2	
(9) (10) Total. (Column (1) Feder (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column	Other Liabilitie Complete if the org (a) Descript ral income taxes	es. ganization answered 'Yes' (tion of liability 190, Part X, column (B) line 25.).	on Form 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 2	

Part XI Reconciliation of Revenue per Audited Financial Statement	s With Revenue per Re	turn.	,10
Complete if the organization answered 'Yes' on Form 990, P			
1 Total revenue, gains, and other support per audited financial statements		1	3,547,464.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2 a		
b Donated services and use of facilities	2 b	3	
c Recoveries of prior year grants	2 c	180	
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d.		2 e	
3 Subtract line 2e from line 1		3	3,547,464.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5	3,547,464.
Part XII Reconciliation of Expenses per Audited Financial Statemer	ts With Expenses per	Return.	
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.		
1 Total expenses and losses per audited financial statements		1	3,193,491.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		9.13	
a Donated services and use of facilities	2 a		
b Prior year adjustments.	2 b	64.1	
c Other losses.	2 c		
d Other (Describe in Part XIII.)	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	3,193,491.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
b Other (Describe in Part XIII.)	4 b		
c Add lines 4a and 4b.		4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5	3,193,491.
Part XIII Supplemental Information.			

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

SPAN, INC.

Employer identification number

75-1497010

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

REVIEWED BY BUSINESS MANAGER, EXECUTIVE DIRECTOR AND BOARD TREASURER.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MONITORED BY EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES
REVIEWED BY BOARD AS PART OF BUDGETING PROCESS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ANY OF THE GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

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FEDERAL WORKSHEETS

PAGE 1

SPAN, INC.

75-1497010

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

	PROGRAM SERVICES TOTAL	FORM 990	SOURCE
TOTAL EXPENSES	3,057,595.	0.	PART IX, LINE 25, COL. B
GRANTS	0.		PART IX, LINES 1-3, COL. B
REVENUE	721,588.		PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 24E OTHER EXPENSES

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
		TOTAL	SERVICES	<u>& GENERAL</u>	_FUNDRAISING_
EQUIPMENT MAINTENANCE/FEES		4,479.	4,479.		601
FUNDRAISING COSTS HEALTH TESTING		601. 2,347.	2,347.		601.
LICENSING MISCELLANEOUS		8,019. 24,568.	8,019. 22,111.	2,457.	
TELEPHONE UNIFORMS		34,921. 2,870.	33,175. 2,870.	1,310.	436.
ONTLOVER	TOTAL	\$ 77,805.	\$ 73,001.	\$ 3,767.	\$ 1,037.